No.F.7(88)-FB/PUB/97/Vol.-III/61 Government of Tripura

Factories & Boilers Organiation

Suraksha Bhavan Pandit Nehru Complex, Gorkhabasti Agartala – West Tripura

Dated, Agartala the 31 April, 2020.

NOTIFICATION

The situation due to outbreak of Novel Corona Virus (COVID-19) and in order to combat this challenge nationwide lockdown is declared. Coordinated joint efforts of all Sections of the Society is required to contain the spread of COVID-19 maintaining proper social distancing.

In the backdrop of such challenging situation, the Factory Managements are to maintain the following advisories strictly which are as per direction of the Hon'ble Supreme Court of India in WP(C)-110/2006, the Factories Act & Rules, Workmen's (Employee's) Compensation Act and as per advisories issued by the Secretary, Ministry of Labour & Employment, Govt. of India vide D.O. No. M-11011/08/2020-Media dated 20.03.2020.

- Any worker, working in the factories, seems to be suffered from fever, cough, sneezing, problem in breathing etc., the Factory Management immediately should contact with the State Helpline 0381-2315879 to report the same without any delay.
- 2. Services of the workmen not to be terminated during lockdown period in force, but to be treated as if on duty.
- 3. No worker should be forced to go on leave without wage / salaries.
- 4. Absent from duty during said lockdown period or for any illness, the normal wage is to be paid to the workmen for such absent period.
- 5. As protective measures to resist the spread of Corona Virus, safe methods for safety precautions published by the Factories & Boilers Organisation in the local dailies on 24th March, 2020 are strictly to be followed.
- 6. Comprehensive and periodical medical checkup of all workers of the factories to be carried out as per the Factories Act, 1948 & Rules made thereunder.
- Free and comprehensive medical treatment to be provided to all workmen found to be suffering from an occupational disease, ailment or accident until cured.
- 8. Compensation to be paid to the workmen surrendering the service from any occupational disease, ailment or accident in accordance with the provisions of the Workmen's (Employee's) Compensation Act, 1923.

The Factory Managements should maintain all provisions as above and to make themselves alert in this regard to avoid future complicacy.

Chief Inspector of Factories & Boilers

Government of Tripura.